

DESIGNED

ENGINEERED

CRAFTED



THE WORLD OF TURQUOISE

TURQUOISE
YACHTS

WWW.TURQUOISEYACHTS.COM

To Visitors

Welcome to Turquoise Yachts,

This document has been prepared in order to inform you about the labor safety, health and environment (HSE) system of our company.

At Turquoise Yachts our guiding policy is to protect the environment while carrying out activities, to provide a healthy and safe environment for employees and to prevent any occupational accidents and diseases from occurring.

For the above purposes, all employees, managers and guests visiting our premises are responsible for reading, understanding and complying with the rules assigned to them regarding labor safety and health.

We welcome all types of recommendations and proposals that could improve our labor safety and health system and wish you accident-free and healthy days during your stay in our premises.

For a general introduction to the shipyard and life in Istanbul, please visit our dedicated website crewwelcome.com

QUALITY AND OUR ENVIRONMENT POLICY

At TURQUOISE YACHT INDUSTRY CO. INC., one of the leading companies of the international maritime industry, we intend to protect the world we leave to the next generations.

We commit the following main areas of this mission by prioritizing environmental awareness in all our activities.

- ✓ Complying with all legal rules and regulations for which we are liable
- ✓ Providing efficient use of energy, raw materials and natural resources.
- ✓ Using appropriate technologies that have less impact on the environment in terms of sustainable development, especially in regards to global environmental pollution.
- ✓ Minimizing the environmental effects and wastes arising from our activities.
- ✓ Improving environmental awareness by educating our employees, contractors and suppliers.
- ✓ Continually monitoring, measuring and improving activities for the continuity of the system by establishing the Environmental Management System.

Certificates of Turquoise in the scope of QUALITY

- ✓ ISO 14001 - Environmental Management System
- ✓ OHSAS 18001- Occupational Health and Safety Management System
- ✓ ISO 9001- Quality Management System



ETHICAL STANDARDS

At all times employees of the company are expected to perform their work according to the normal business and industrial ethics expected within their employment. As representatives of their profession, trade or business activity in the company, we are all best served by the ethical conduct of Employees.

Acceptance of a gift or service from a contractor or supplier may place the recipient in a position where they can be called upon to return favors, which could be detrimental to the company. On special occasions, it is often traditional for contractors and suppliers to approach their main business contracts with gifts of consumables or diaries or calendars. There is no objection to the acceptance of the items in small quantity of low value such as the below:

A) Gifts, which are usually acceptable, as following:

Gifts of small value which include the company's emblem or logo, such as pens, calendars, diaries or small promotional items on occasions like New Year.

B) Meals – modest occasional meals with someone with whom the Company does business.

C) Entertainment – occasional attendance at ordinary sports, theatre and other cultural events.

Engaging in close social contact with suppliers particularly during the preparation of major tenders or the carrying out of negotiations is not allowed.

The giving of gifts, which are not usually acceptable and are not mentioned above, on behalf of or by the company is against company policy and good working practice.

REMINDERS OF THE LABOR HEALTH AND SAFETY RULES

1-) The work rules of our company and the support units that will provide guidance about the HSE system upon your arrival to our premises are indicated below:

You may obtain your;

- a) Visitor's card for the Shipyard entry/exit system from the Human Resources Department,
- b) Visitor's hard-hat and the other personal protection equipment from the HSE unit and,
- c) Obtain support form the Operations Unit for ant activity related to the administrative affairs.

2-) There are hangars with boundaries in red paint in the production area of the facility, where entering without wearing a helmet and steel-toed boots is absolutely forbidden.

Please carry the appropriate personal protection equipment for the work to involved with you, and if you do not have them please ask the HSE unit for.



3-) Please comply with the warning and restriction signs provided inside the premises



4-) Absolutely no smoking in the restricted areas



5-) Please do not enter in to any area in the yachts in the shipyard without permission and accompaniment, please ask for assistance without fail.

6-) No spouses, friends, or relatives shall be allowed to enter the shipyard area in any manner without prior notification.

7-) In the event you might notice any conditions that do not conform to HSE standards, please notify the HSE unit to take the required measures.

8-) Please never enter the areas where spark-producing works such as welding, cutting, burr cleaning or grounding are carried out without wearing your protective equipment.



9-) Please do not forget to use your ear plugs if excessive noise is present in the vessel you are visiting



10-) Despite the presence of a general ventilation system in the facility, please do not neglect to use a dust mask nonetheless for your health.



11-) Absolutely do not pass through the areas that are delimited with safety stripes.



12-) If you have to work in any place with danger of falling or slipping, or higher than 2 meters, you must use a safety belt, and please ask for assistance from the HSE unit in order to

obtain the required equipment and have them checked. We use a PTW (permit to work) system for hot works, confined space working and working at height, in order to control activities and provide communication with our HSE team.



13-) In case of any electrical problem anywhere, please do not intervene and ask the operations unit for assistance. Our authorized electrician personnel shall intervene with such electrical works.



14-) Although the work machinery emits an audible warning sound while operating, you may not be able to hear those in the noisy environment.. Therefore please do not use the yellow-colored work machinery driveways. It is dangerous and forbidden.



15-) Please notify the HSE unit in case of any accident, for first-aid. The required medical help shall be provided for you by the emergency medical technician in the infirmary of the facility.



16-) The emergency announcement shall be activated in case of any emergency. The announcement shall be broadcast first in Turkish then in English. Please do not panic – exit from the emergency exit doors and go to the emergency muster areas and wait there until the 2nd announcement.



17-) Protecting the seas and environment is everybody's responsibility. Please do not dump garbage to the sea and production areas.



18-) It is forbidden to drink alcohol and have barbecues around company facilities. Please do not drink alcohol at work and don't have barbecues. If such an activity is to be carried out, it can be done out of working hours (19:30 - 22:00) with the written approval of the HR Manager.

19-) Swimming is forbidden. Please don't enter the sea.

20-) Guard dogs are released onto the premises at night. Please be careful in this regard.

19-) The facility operating hours are defined as :

8.00-18.30 work starting and ending hours

10.15-10.30 and **15.15-15.30** rest breaks

12.30-13.30 lunch break (The cafeteria is on the top floor of the shipyard)

and the announcements made during those periods are small HSE reminders. Please do not panic when you hear such announcements.

20-) You may use the food service of the company by paying for it. Our administrative supervisor shall be glad to aid you regarding this issue according to your request.



21-) You may use the facility's parking lot for your vehicles. You may enter and leave the parking lot by inserting the magnetic card provided for you in to the card-reader.



22-) The internal phone numbers of the authorized officials of the company, who can assist you, are given below. Please do not hesitate to access them when you need.

23-) If you have a complaint / recommendation or request about any matter not included in the booklet, please contact HSE.

Emergency Phone Numbers

Production Manager:	Taylan Salgür	+90530 667 93 42
Executive Assistant:	Selma ESMER	+90530 667 93 04
HSE Team Leader :	Erkan Tarakçioğlu	+90549 794 75 78
B Class HSE Specialist :	Celal Eren	+90537 475 63 08
Human Resources Manager:	Fulya Çetin	+90537 360 35 41
Administration Team Leader	Zafer NAZİK	+90530 667 93 61
IT Responsible:	Ercüment YILMAZ	+90530 667 93 12
Health Unit/Nurse:	Pelin EKİCİ	+90533 153 56 80
Security:		+90530 667 93 81

Our switchboard numbers :

Tel: +90 216 493 82 48-49-50

Fax: +90 216 493 82 51

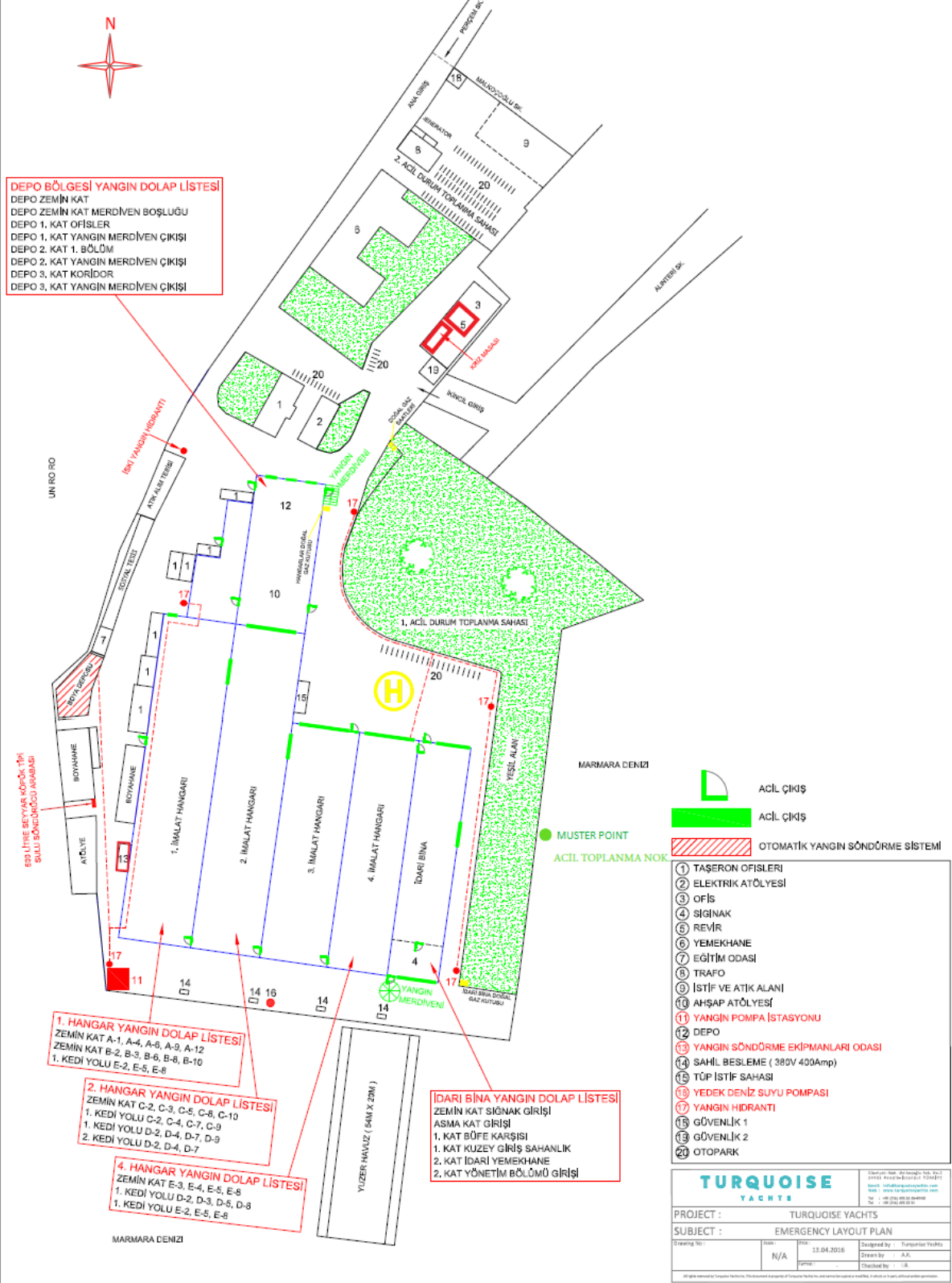
Web : <http://www.turquoiseyachts.com>

I have read and understood the administrative and labor health and safety rules of Turquoise Yachts and hereby confirm that I shall comply with those rules when I am inside your premises.

Name and Surname:
Company and/or Project:

Signature:

TURQUOISE YAT TERSANESİ ACIL DURUM KROKİSİ (EMERGENCY LAYOUT PLAN)



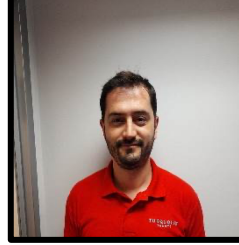
UN RO RO



HSE TEAM



Erkan Tarakçioğlu
0549 794 75 78



Celal Eren
0537 475 6308



Erhan Karlı
0533 153 56 88



Nurettin Şahin
0530 929 35 26



Emirhan Uçarkuş
0533 475 6308



Emrah Çiçek
0533 153 56 95



Mustafa Akgün
0533 153 5669